

Minutes from extraordinary Joint Consultation Committee meeting

30 November 2018



AALBORG UNIVERSITET

Department of Materials and Production

10.12.2018

| | | Present | | Absent | |
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| Members: | | Minute taker: Lisbeth Fredberg Chair: Kjeld Pedersen (KP) Vice-chair: Lars Rosgaard Jensen (LRJ) Jette Marie Christensen (JMC) Kjeld Nielsen (KN) Klaus Kjær (KK) Lars Diekhöner (LD) Lea Thiesen (LT) Matteo Fumagalli (MF) | | Astrid Heidemann Lassen (AHL) Brian Vejrum (BV) Mette Herold-Jensen (MHJ) Substitute members: Karina Boller Jensen (KBJ) (substitute for Klaus Kjær) Charlotte Zoey Søndergaard (CZS) (substitute for Lea Thiesen) Vladimir Popok (VP) (substitute for Lars Diekhöner) Jan Schjødt-Thomsen (JST) (substitute for Lars Rosgaard Jensen) Thomas Ditlev Brunø (TDB) (substitute for Kjeld Nielsen) Peder Søberg (PS) (substitute for Matteo Fumagalli) | |
| Agenda | | | | Minutes | |
| Items | | Enclosures/Suggestions | I/D/D M | Comments/Responsible: | |
| 1. | Discussion of preventive measures | | 09:00 – 10:00 | All | KN called for more and better information from management as to the background for the decision to close down in Copenhagen. It has been announced that it is a political decision, but what does that mean? And which authority has taken the decision to close down in Copenhagen and start in Esbjerg? KP: Assumes that the decision was formally taken by the Executive Management which will involve the Dean. KP was told by the Dean of the plans before the decision was taken and was kept informed. LRJ: The staff do not understand the decision, since no clear reason for the closing down is given. KN: We need to know who has taken the decision – otherwise we cannot work in this environment. It is a top-down decision – we have been informed, but are given no explanation, and we have not been involved. |

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| | | | | <p>LRJ: At the HSU meeting only an oral presentation was given – nothing in writing. Reference is e.g. given to the ‘robusthedsanalyse’, but all figures concerning the study programmes in Copenhagen are green.</p> <p>It was agreed that KP passes on the wish for more elaborate and clear information about the reason for the closing down in Copenhagen to the Dean.</p> <p>LRJ presented a list of suggestions for further preventive measures (enclosed – only in Danish) and stated that preventive measures will also be discussed in FSU (Faculty Joint Consultation Committee).</p> <p>During the discussion the following comments – among others – were made:</p> <ul style="list-style-type: none"> • We must focus long-term. • Management (KP) must assert himself and make strategic decisions as to how we move on. Could we e.g. use the square metres better, should we get more external funding, should we cut down on teaching? • We will have to employ DVIP in Copenhagen and this will be expensive. • We need to discuss what we expect from the employees. They are already under a lot of strain and need a common agreement on the level of teaching required. • We also need to take the working environment into consideration when the decision to reduce costs is taken. • Management could lead the way and trim down the management structure, e.g. reduce the number of vice deans. • What will be the impact in 2019 and 2020 of closing down in Copenhagen and start in Esbjerg? LRJ: The Dean has promised to deliver some figures at the end of December together with a process plan, which among other things will address the number of employees needed in Copenhagen. • The employees want better and quicker information from management. • Is it possible to make management change the decision on closing down in Copenhagen? This question is asked by the employees in |
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| | | | | | <p>Copenhagen, but they have not been given an answer.</p> <p>SU agreed that for the next meeting we must look into</p> <ul style="list-style-type: none">• the expected cost savings of the suggested preventive measures• applications submitted (deadline 7 December) for voluntary severance schemes and senior schemes. <p>SU can discuss criteria and preventive measures, but when all comes to all KP must make the decision.</p> <p>It was further agreed</p> <ul style="list-style-type: none">• to extend the extraordinary SU meeting 13 December till two hours• that the following items are put on the agenda for the meeting: 'working environment in Copenhagen' and 'teaching and supervision in Copenhagen'• that the minutes from the extraordinary SU meetings are sent for approval a.s.a.p. with a deadline of 1-2 days, and that the process plan is sent out together with the minutes. |
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