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Aalborg University
PO Box 159
9100 Aalborg

Case officer:
Camilla Kristensen
Phone: 99 40 99 05
E-mail: cakr@mp.aau.dk

Date: 16-05-2022
Case No.: [Sagsnr.]

Minutes MP SU on March 16 2022

Participants: Jens Christian Moesgaard Rauhe (Chairman), Benny Endelt (Deputy chairman), Astrid Heide-
mann Lassen, Jette Marie Christensen, Brian Vejrum Wæhrens, Lars Rosgaard Jensen, Kjeld Nielsen, Klaus
Kjær, Lars Diekhöner, Michelle Malaca Nielsen

Unable to attend:

Other participants: Camilla Kristensen (Minute taker), Jan Anker (Budget)

Welcome to Benny Endelt (Deputy chairman) and Camilla Kristensen (Minute taker)

1. Approval of minutes and agenda

Appendix: Minutes SU: <https://www.intranet.mp.aau.dk/committees-councils/joint-consultation-committee/>

Minutes approved.

The employees call attention to the importance of timely publication of the agenda. The management agrees and takes it into consideration.

Follow-up:

None.

2. Budget follow-up 2022

Appendix: MP Budget follow-up 2022

Financial controller Jan Anker Nielsen went through the budget follow-up. Generally, we are realizing the budget with minor deviations.

It has just been announced that there will be an extra 1,7 million kr. to MP as a result of the increased grant in the basic research funds to AAU. Furthermore, there will be around 1,2 million in strategic means from the dean. The last means is planned to be used on initiatives in the target agreement. On several areas, we are waiting for pivotal statements, but the management is discussing what to do now. It is important that we put the initiatives into motion now if we are to use the money in 2022. The management is aware of this.

The employees call attention to the fact that looking forward both research and teaching should be focus areas on the strategy of the Institute and that both areas are equally important. The management shares this view.

The employees find the appendix about budget follow-up very general and would like access to more detailed information. We are working on more detailed budget follow-up information, including making the budget model and the value of students (STÅ) visible. Furthermore, Jan Anker Nielsen offers individually introduction by request.

Follow-up:

None.

3. Orientation by head of department

Setting: Orientation about new management team and strategy, allocation of 25 million in extra research funds, removal of AAU's business shut down between Christmas and New Year, Institute seminar day 2 – job satisfaction...

Jens informs:

- New management team: Lars Rosgaard is the new head of section in Mechanics and Physics and John Rasmussen has become vice head of department of research. This resulted in a discussion of John's role where several approaches have been discussed: Should he facilitate project collaboration and development internally and externally; strategic positioning and/or funding support? The management acknowledged the input which create a basis for clarification in the management.
- Target agreements and strategy: On several areas such as SSH/STEM in the educations and digital support of research we are waiting for pivotal initiatives, but the management are also focusing on the areas where we are able to get started or move on.
- Allocation of 25 million in extra research funds: see the budget follow-up.
- Removal of AAU's business shut down between Christmas and New Year: It is an experiment in 2023. We will still notify vacation between Christmas and New Year so in practice there will not be big changes in the Institute's handling of this area.
- Institute seminar in august: There will soon be a program on the way. Day 2 will be about well-being and job satisfaction among others as an element in the work with challenges such as stress and infringements that were exposed in the staff well-being barometer.
- Regarding the allocation of the first year of study, we will from august 1st get a new colleague in the joint secretariat to serve Math and MP: Lise Støvelbæk Hansen.
- Integration of SSH and STEM competences are discussed. The employees are calling attention to the Institute's resources on the SSH-area as a position of strength. The management acknowledges the input.
- The importance of the position of the Institute are shortly discussed, including the importance of the institute's representation in the external council and committee.

Follow-up:

The management will bring the above-mentioned to further discussion in the management group.



4. Teaching distribution on MP

Setting: Presentation of the teaching strain in 2021 and following discussion.

Appendix: Overview of the distribution of teaching 2021.

Jens Christian Rauhe presents the overall teaching distribution: Copenhagen has been taken out of the statistics. 80% of the Institute's lecturers are teaching less than 800 hours a year – a total of less than half of their working hours. 60% of the Institute's lecturers are teaching less than 500 hours – a total of less than a third of their working hours. There will be an individual follow-up on the few lecturers that have a teaching strain on more than 1000 hours. There will always be a variation in the teaching strain, which is why the management encourages the different groups to help each other distributing the teaching strategically over time. The two heads of section will still have focus on the teaching distribution and will enter into a dialogue with the research group coordinators where this is considered necessary.

In that connection a discussion is initiated about whether it is necessary to look into the way one registers teaching as this is different from group to group and from section to section, and how the Institute uses its resources on the Ph.D. and Post.doc. area best. There is a huge untapped potential, but it is important to be aware that not everyone has the same competences.

Follow-up:

Prospectively, the management will have focus on the education distribution on all levels.

5. Rules of procedure and management appointment

Setting: There is recommended a discussion about the current rules of procedure. The management proposes that the rules of procedure are changed from 3 to 4 management representatives which has been practice according to the agreement from September 2021 but has not been adjusted in the rules of procedure. The management wishes, besides the head of department, to still select the head of sections and head of secretariat.

Appendix: [rules-of-procedure-for-the-joint-consultative-committee-mp---version-2020--godkendt-og-underskrevet-.pdf](#)

The management has looked into the rules of procedure and wishes the management to be represented by the two heads of section, the head of department and the management of the secretariat looking forward. The employees accept. The B-side confirms that the rules of procedure does not need hearing at the academic organizations.

Follow-up:

The rules of procedure will be updated from 3 to 4 management representatives and simultaneously the points related to previous colleagues are removed as the institute only has employees in Aalborg now.

6. Future use of Pon103 and Fib16

Setting: There is recommended a discussion about the future use of Pon103 and Fib16.



Jens Christian Rauhe initiates a discussion about the future use of Pon103 and Fib16. Several employees have expressed a wish for staying in Pon103 – this, as well as the increased cohesiveness related to the rehousing, has caused the management to initiate an investigation of the possibility of staying in Pon103. Physics and Operation Research are considered in a solution in Fib16. As soon as the management has a clarification about the situation on Pon103 and Fib16, the employees will be involved.

Follow-up:

The management investigates the possibility of staying in Pon103 and will involve the employees in the process when they have clarification.

7. Any other business

Proposals:

Nothing to any other business.

Follow-up:

None.

8. Communication to the institute

9. Is there anything from today's meeting that needs to be communicated, and who does it?

Balancing of teaching strain and various initiatives in this connection.

Follow-up:

Jens informs about the above-mentioned on a separate online meeting on May 19th 2022.