



Vælg et element.  
*Godkendt*

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Minutes of extraordinary Joint Consultation Committee Meeting on July 5, 2021 [Klik eller tryk her for at skrive tekst](#)

**Participants:** Astrid Heidemann Lassen, Jette Marie Christensen, Kjeld Nielsen, Kjeld Pedersen, Klaus Kjær, Lars Diekhöner, Lars Rosgaard Jensen, Michelle Malaca Nielsen.

**Absent:** Brian Vejrum Wæhrens

**Other participants:** Mogens Rysholt Poulsen, Morten Korsgaard

## 1. Information: New head of department - employment and process

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Enclosure: none.

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Dean Mogens Rysholt Poulsen informed the joint consultation committee that Kjeld Pedersen's fixed-term employment as head of department at the Department of Materials and Production expires on March 1<sup>st</sup>, 2022. Kjeld does not want to continue.

It is important to ensure good time to find the right profile to replace Kjeld and therefore the process of hiring a new head of department is started now.

The Dean's recommendation to the Appointments Committee:

- Jette Marie Christensen
- Brian Vejrum Wæhrens
- Klaus Kjær
- Erik Lund
- Lasse Rosendahl (head of Department of Energy Technology)
- Two not yet appointed students (as regulations prescribe).

There is agreement that the proposed appointments committee will well represent the department in this context. The job advertisement will be in English and thus in line with the university's recruitment procedure.

Expected timetable for the appointments process:

- Appointments committee meet in week 27 to look at job vacancy and advertising.
- Job advertisement will be announced before summer vacation - application deadline is mid-September.

- Job interviews will be held before mid-October.
- The appointment of a new head of department will be clarified before the end of the year.

The joint consultation committee had the following inputs and comments:

- Encouragement to the dean from Lars Rosgaard to send a job advertisement to relevant TR before it is announced (just as there is practice in the TAP area).
- The new head of department must be a profile with visions for the MP, but also one who cherishes and is able to continue the good work that has already been started. One that can create even more coherence across and gather us around a common strategic direction.
- Development of the international portfolio and international collaborations is important.
- A good handover is essential - the dean could tell that the plan is to make a 1-2 month overlap.
- Can we expect to be saddled with a new department strategy in the pipeline? - The dean denied that this was the case; it is a common concern of the department which requires cross-disciplinary involvement.

Announcement to employees at the department:

- Dean officially announces via email to all MP employees immediately after the meeting (has already done so).
- Kjeld also makes a personal comment regarding this in his summer greeting to the employees - it will be sent out to all employees on July 6.